## Margaret Green Animal Rescue

## **Person Specification**

JOb title: Estates Team Member

Branch: Rehoming and visitor centre, Church Knowle, Wareham

Criteria	Essential	Desirable
Professional / technical qualifications	• GCSE education	• Building, maintenance or agricultural qualification.
Criteria	Essential	Desirable
Experience and job knowledge	<ul> <li>Experience of basic or above maintenance, including carpentry, plumbing and painting etc.</li> <li>Experience of grounds keeping.</li> <li>Understanding of health and safety systems.</li> </ul>	<ul> <li>3 years' experience in a similar role in the charity or maintenance sector.</li> <li>Previous time served tradesman.</li> <li>Agricultural experience</li> </ul>
Criteria	Essential	Desirable
Skills and competencies	<ul> <li>Good written and verbal communication skills.</li> <li>Able to work under pressure</li> <li>Able to work under your own initiative</li> <li>Capable of dealing with the public.</li> <li>Flexibility</li> <li>Physically fit and capable of lifting over 25kg</li> </ul>	• Good level of MS Word, Excel and email.
Criteria	Essential	Desirable

**Person Specification** 

Personal qualities	<ul> <li>Hard working</li> <li>Reliable</li> <li>Trustworthy, punctual, friendly and helpful.</li> <li>The ability to work in challenging environments with resilience and manage challenges.</li> <li>Mental stamina in order to manage a significant range of people. This means putting in the hours at times. It requires the ability to handle the pressure associated with accommodating the differing needs of people.</li> <li>A sense of humour</li> </ul>	
Criteria	Essential	Desirable
Special circumstances (if any)	A full UK driving license due to the need to transport and collect animals and supplies.	• Trailer licence